

Tentative Agreement

2022-2023



Negotiations Team

- Carol Ramsay – Silver Crest Elem
- Erik Wieben – Sunset Ridge Middle
- Jacob Rollins – Copper Hills High
- Kristi Critchlow – JEA, UniServ Director



Salary and Benefits

- Salary level increase (STEP) - \$875
- Educational advancements can be earned (LANE)
- Salary Adjustment (COLA) \$2,580
- Total Package: \$3,455
- No insurance increase



Salary and Benefits

Employees will cover fifty (50) percent of any future insurance premium increase and the District will cover fifty (50%) of any future insurance premium increase,; however, there is no insurance premium increase for the 2022-2023 contract year.



Policy Changes

- **Educator-Directed Paid Professional Hours**
 - Educators will be paid in June in accordance with HB396 for a percentage (dependent on the funding provided to the District from the State) of their hourly rate up to 32-hours of performed activities allowable under Utah Code 53F-7-202.



Ratification Process

- Once the tentative agreement has been made an email from SurveyMonkey will be sent to your preferred email address on file with JEA. If you do not receive an email by Friday, June 3, contact Kristi Critchlow, *kristi.critchlow@myUEA.org*.
- Follow the directions in the email to cast your vote
- Voting will close at 5 p.m. on Tuesday, June 7 at 5 p.m.



QUESTIONS?

related to negotiations
(put them in the chat box)

