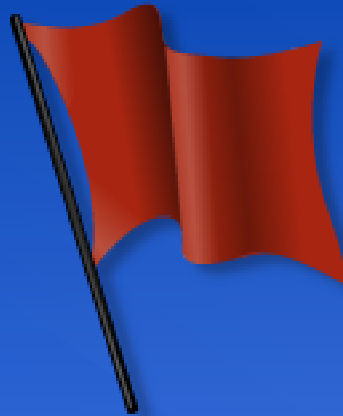
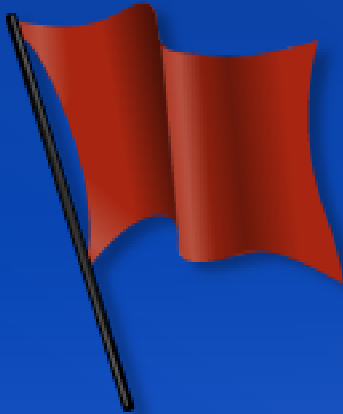
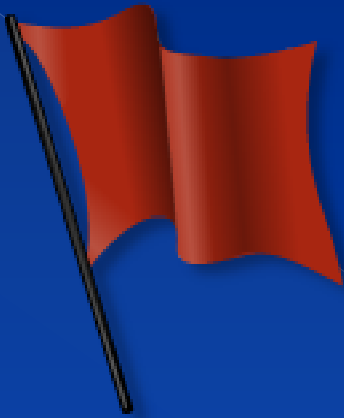



RED FLAGS

How to Be Your Own
Best Advocate!





 *Your* building administrator says, "I just want to talk to you for a minute." When you walk into the office, the parent and principal are seated on the same side of the table.

You may need a building rep
when...



You walk into the office and
you're met by two administrators,
one is your building principal and
the other administrator is from
central office and they didn't
bother to tell you what the
meeting was about!



- the administrator starts getting “hot-under-the-collar” with you and you’re alone.

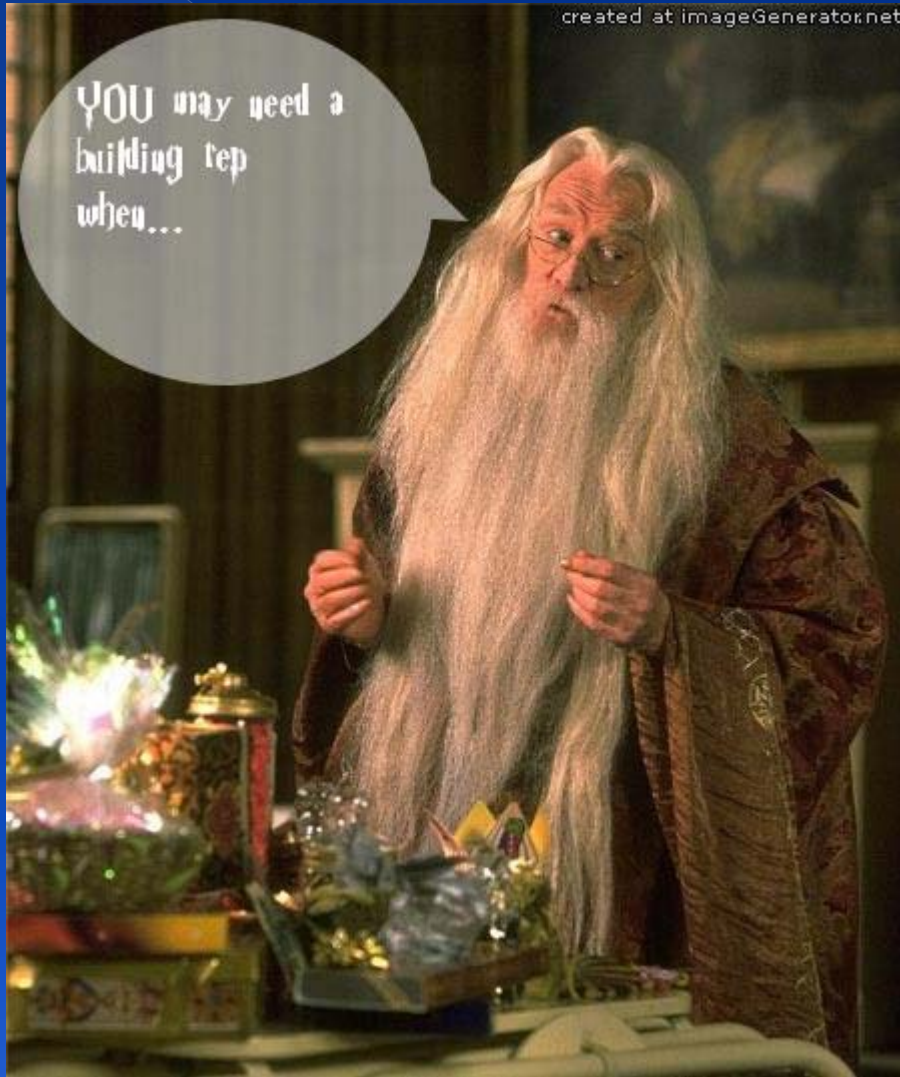


You may need a building rep when...




the building administrator says, "I've had some parent complaints about you."



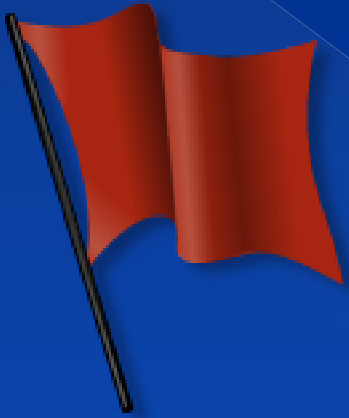


🚩 The building administrator says, "I have some concerns we need to talk about."

 Your building administrator asks, "Do you want a building rep?" **THE ANSWER IS ALWAYS, "YES!"**



You DEFINITELY need a building rep when



- The building administrator uses the following words in the course of the meeting: *discipline, termination, employment status, or negative evaluation.*

*Know your
Rights—JEA is
your advocate in
any of these
situations!*