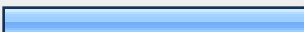







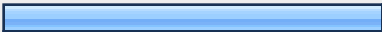

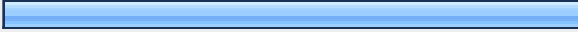

## 2010 JEA Negotiations Survey

1. Rank the order of importance to you:					
	Lowest		Highest	Rating Average	Response Count
Steps	19.8% (91)	32.7% (150)	<b>47.5% (218)</b>	2.28	459
Lanes	37.2% (173)	<b>41.5% (193)</b>	21.3% (99)	1.84	465
Maintain/Increase Professional Development Hours. (Currently, we are paid for 9 hours).	<b>38.9% (192)</b>	24.5% (121)	36.7% (181)	1.98	493
<i>answered question</i>					<b>505</b>
<i>skipped question</i>					<b>2</b>

2. How important is it to you that the current nine (9) hours of professional development have flexibility in when they are worked?			
		Response Percent	Response Count
Extremely Important		46.6%	234
Important		37.5%	188
Not Important		15.9%	80
<i>answered question</i>			<b>502</b>
<i>skipped question</i>			<b>5</b>

3. What are the top three issues you would like to see the JEA Negotiation Team address?	
	Response Count
	355
<i>answered question</i>	
	<b>355</b>
<i>skipped question</i>	
	<b>152</b>

**4. The following are some suggested changes to policy and benefits. Mark your four (4) top priorities:**








		<b>Response Percent</b>	<b>Response Count</b>
Shorten educator contract time by 15 minutes at beginning and end of the school day for a total of 30 minutes per day.		35.0%	168
Reduce instructional time to be consistent with state mandate of 990 hours. (Currently instruction time ranges from 990 to 1063 hours.)		55.2%	265
District to pay the cost of fingerprinting and background checks for teacher re-licensure.		62.7%	301
No charge to District employees for in-service courses.		58.5%	281
Any teacher who has 180 days of accumulated sick leave will automatically be included in the District Sick Bank without donating a day.		36.7%	176
<b>Increase personal leave to 3 days per year and ability to use up to 6 per year.</b>		<b>89.2%</b>	<b>428</b>
Allow first year employees access to the sick leave bank.		21.7%	104
		<b><i>answered question</i></b>	<b>480</b>
		<b><i>skipped question</i></b>	<b>27</b>




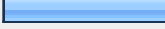


5. Is this an option we should explore?				
			Response Percent	Response Count
Yes			56.0%	275
No			19.8%	97
Need more details			24.2%	119
			<i>answered question</i>	<b>491</b>
			<i>skipped question</i>	<b>16</b>


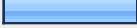
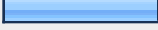
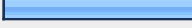

6. By what number of days could we reasonably reduce the school calendar?				
			Response Percent	Response Count
1			3.1%	15
2			14.6%	70
3			26.2%	125
4			5.2%	25
5			24.7%	118
Do not cut any instruction days.			26.2%	125
			<i>answered question</i>	<b>478</b>
			<i>skipped question</i>	<b>29</b>

7. Comments, suggestions?			Response Count
			238
			<i>answered question</i>
			<b>238</b>
			<i>skipped question</i>
			<b>269</b>

8. Please list any additional items you would like the Negotiations Team to address.		
		Response Count
		174
<i>answered question</i>		174
<i>skipped question</i>		333

9. What is your position?			
		Response Percent	Response Count
Classroom educator		78.1%	378
Special Education		9.7%	47
Media Specialists		0.8%	4
Teacher Specialist		4.3%	21
Administrator		1.0%	5
Guidance, SLP, Itinerant		4.5%	22
Other		1.4%	7
		<i>answered question</i>	484
		<i>skipped question</i>	23

10. What is your assignment?			
		Response Percent	Response Count
Year-round Elementary		41.9%	203
Traditional Elementary		11.0%	53
Middle School		17.4%	84
High School		24.8%	120
Special School		2.3%	11
District Office/other assignment		2.7%	13
		<i>answered question</i>	<b>484</b>
		<i>skipped question</i>	<b>23</b>

11. How many years have you been in education?			
		Response Percent	Response Count
1-5		16.3%	79
6-11		20.4%	99
12-20		23.5%	114
<b>20-30</b>		<b>29.1%</b>	<b>141</b>
30 +		10.7%	52
		<i>answered question</i>	<b>485</b>
		<i>skipped question</i>	<b>22</b>